



#WhoGetsToSpeak
#WhoGetsHeard
for democracy + the planet

#gender #age #region



WOMEN AT THE TABLE



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def next_callback
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The g-app is a digital tool that goes beyond counting bodies and simple representation of who is in the room, to **measuring active participation and the influence of participants.**



Demographic
Data Collection



Upload video +
speaker order of
conference sessions



Visual
reports

Layers of:

- Representation
- Participation
- Influence



GENDER DISTRIBUTION SUMMARY

Ensuring gender equality in spheres of power, influence and decision-making requires a holistic approach that looks at the institutional environment, decision making processes and the rules of the game.

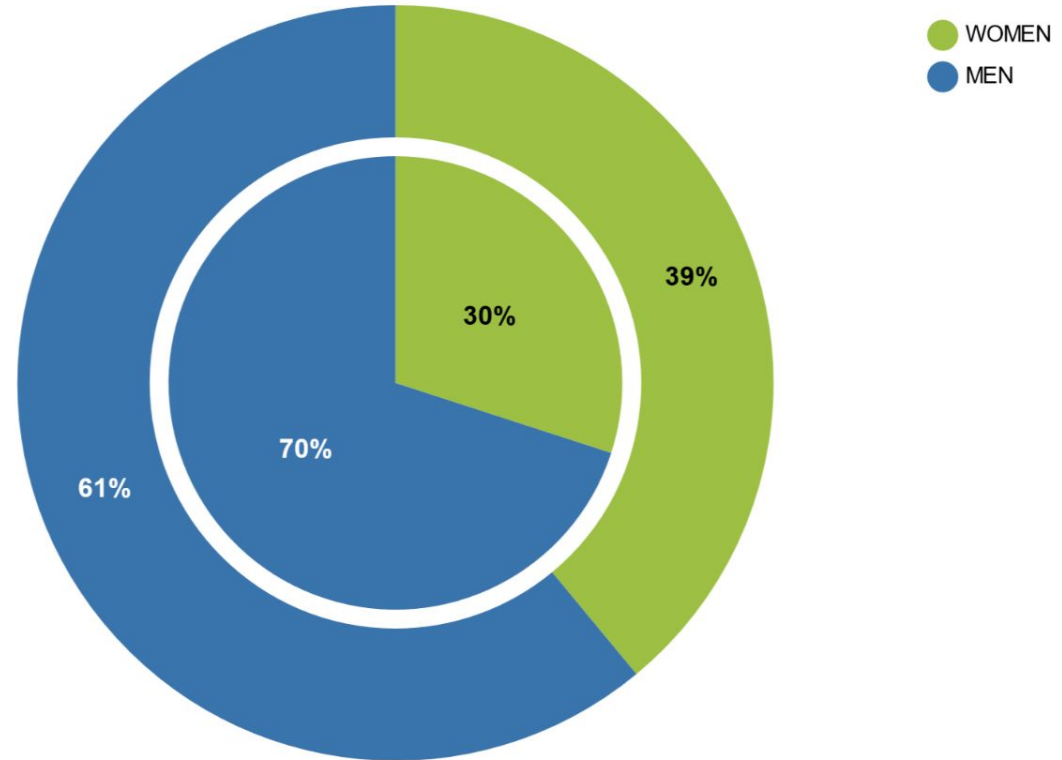
OUTER CIRCLE REPRESENTS PERCENTAGE OF DELEGATES

INNER CIRCLE REPRESENTS PERCENTAGE OF SPEAKING TIME

DURATION

MEN SPOKE 4 HOURS 58 MINUTES MORE THAN WOMEN OUT OF 12 HOURS 30 MINUTES

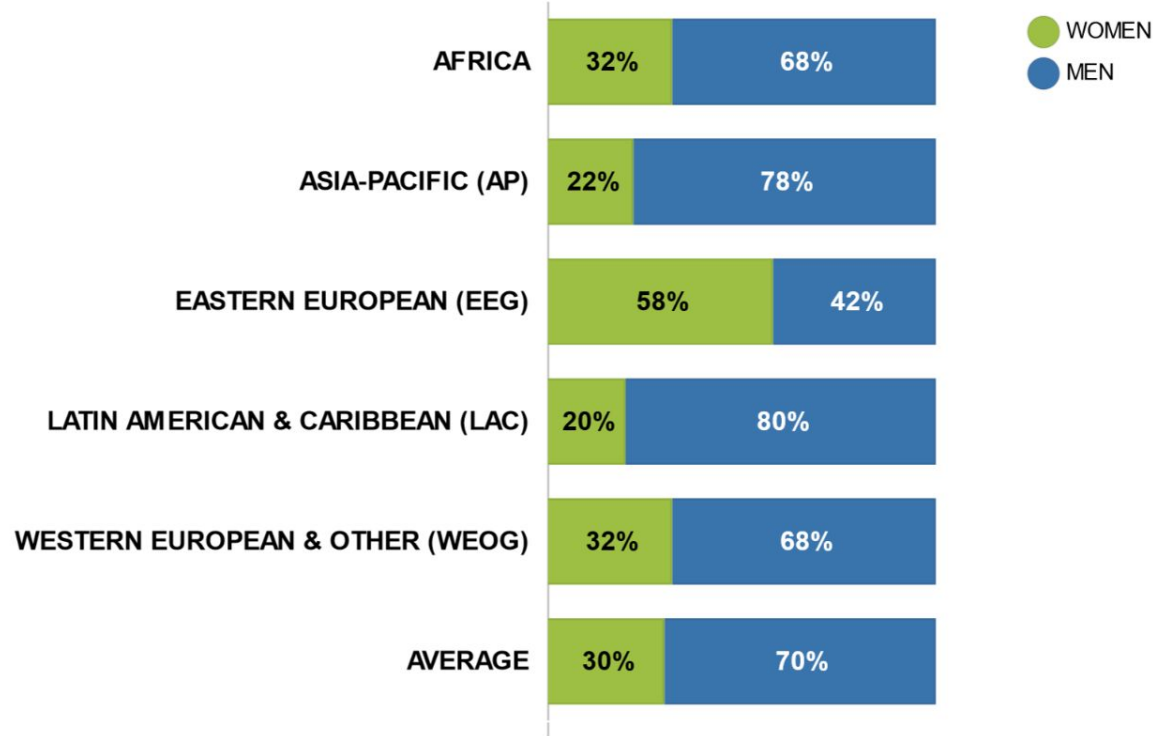
CREATED WITH  g-app



GENDER REPRESENTATION BY REGION

Gender equality objectives are placed high on the international agenda – through conventions such as CEDAW, Women, Peace and Security resolutions of the UN Security Council, and Agenda 2030 for Sustainable Development. These instruments call for action at the national level and set mechanisms for monitoring progress in these areas.

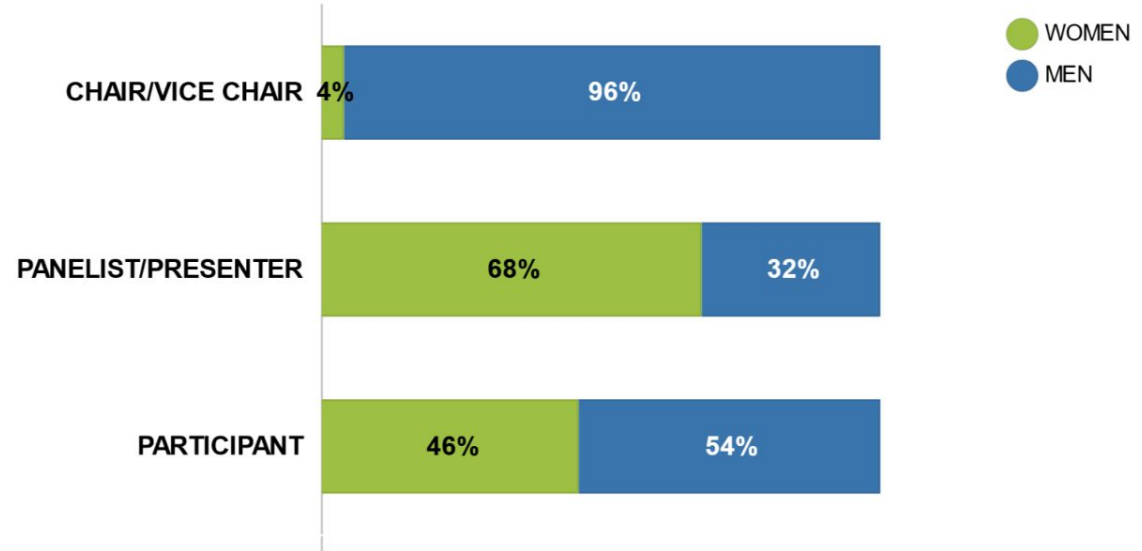
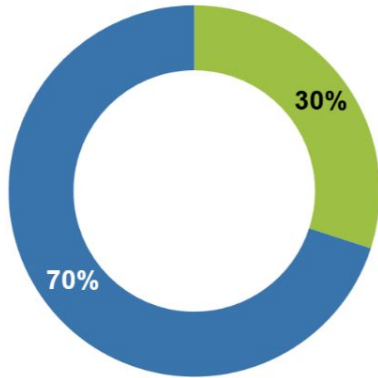
But international decision-making processes still lack similar standards and accountability mechanisms to ensure that women's voices are heard equally and have proper influence.



IPU Pilot Participation

SPEAKING TIME BY SESSION ROLES

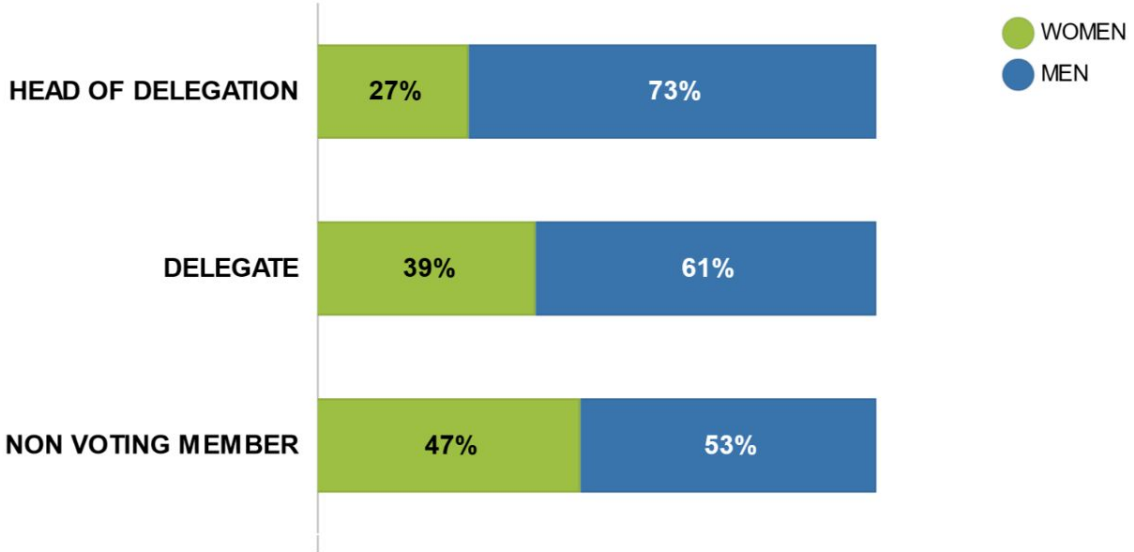
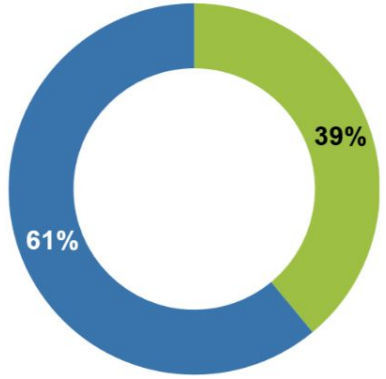
International gatherings bring together world leaders and decision-makers from across the geopolitical spectrum, most of whom are men. And it is their decisions that have an impact on the lives of men and women, boys and girls at the national level.



IPU Pilot Influence

GENDER DISTRIBUTION BY CONFERENCE ROLES

Assemblies are an important part of the work of any organization, especially those that are international and multilateral in scope. Assemblies set strategic direction and create forums for robust debate and effective agreements.



SPEAKING TIME BY AGE

We expect 10.9 billion people to be born by century's end. We need their talents, ideas and energies, young people need more than support. They need a seat at the table," said UN Secretary General Antonio Guterres at the 76th session of the UN General Assembly in September 2021, "I will appoint a Special Envoy for Future Generations and create the United Nations Youth Office".

Understanding when, where and how Youth get to speak in international assemblies and multilateral fora is a critical part of their being at the table.

CREATED WITH  g-app

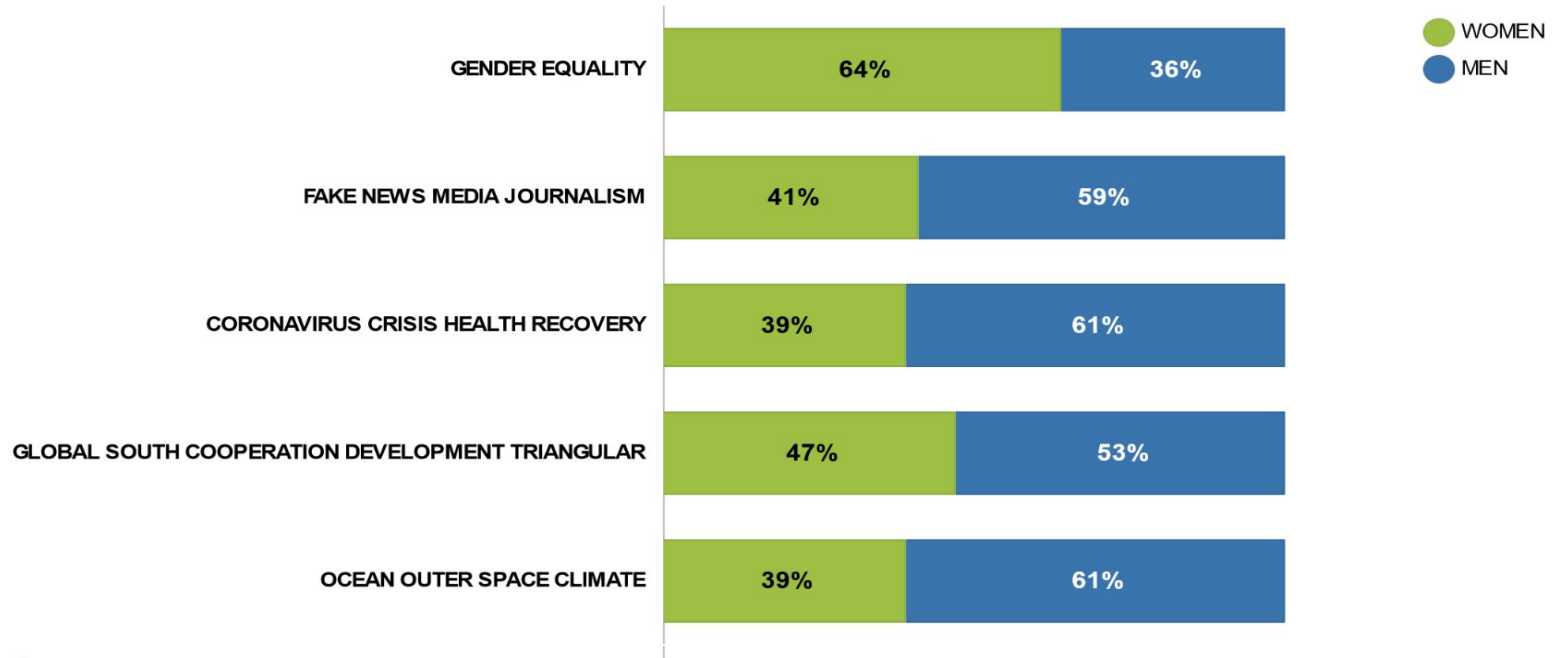
VIEW BY | DELEGATES | HEAD OF DELEGATION

Age Groups



SPEAKING TIME BY TOPICS

As or even more important than speaking time are noting which topics women and men most discuss in the fora. Is there relatively equal speaking time on both 'hard' and 'soft' topics? Who speaks about what?





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